



Lumina at a glance



Lumina Spark

Lumina Spark reveals your whole personality, providing a unique portrait of who you really are. Increase self-awareness, reveal hidden potential and cope better under pressure. Discover practical actions for improved communication, teamwork and leadership.

- Increased self-awareness
- Work better together and create better results
- Improved working relationships and productivity
- Cope better with stress by understanding your overextensions - Find your unique strengths to regain composure



1

Underlying Persona - Your instinctive way of being, your preferences and your natural inclinations

2

Everyday Persona - How you behave day-to-day, tuning up and down your qualities contextually

3

Overextended Persona - When you do too much of a good thing and overplay your natural strengths

4

All of your personality all of the time - No labels, No boxes, No stereotypes!

Lumina Leader

Lead the way, in your own way.

Lumina Leader gives executives a deep understanding of their natural leadership style. It shows them how to lead with confidence and authenticity, while learning how to adapt their leadership style to meet the needs of their people and of their organization.

- Increased resilience in times of change and uncertainty
- Motivating and empowering others towards a shared vision
- Becoming more adaptable to address different job demands
- Increasing morale and reducing staff turnover



1

Understand how your personality determines your leadership style

2

Have confidence in your own authentic leadership style

3

Learn how to maximize your leadership strengths and remove your limitations

4

Develop executives who add genuine value to your organization

Lumina Team

Work better, together.

Clients refer to the Lumina Team experience as a genuine 'Aha!' moment. Easy to grasp language and impactful visuals instantly highlight the traits and behaviours within a team. The result is motivated people working in high performing teams which get better results.

- Communicate effectively within your team
- Know what to do when a team is not performing
- Value diversity and different styles of working
- Create high performing teams



1

Use the Team Viewer to interactively explore the team's personality

2

Quickly see how the team changes under pressure

3

Learn how to communicate effectively within the team

4

Immediately apply the learning to the team and yourself