



A CMAE ONLINE WORKSHOP

HOW TO DESIGN, MANAGE & CONDUCT A PROFESSIONAL & COMPASSIONATE REDUNDANCY PROGRAMME

**10.5 HOUR WORKSHOP OVER 3 DAYS
6TH, 10TH & 13TH AUGUST 2020**

Designed specially to help managers to Manage
Redundancies at your Club



**SUSAN
STEVENSON**

HR Specialist



**BILL
SANDERSON**

Business Coach



**ED
PLUNKET**

Club Secretary

DELEGATE FEE
£295.00 CMAE MEMBERS
£395.00 NON-MEMBERS

Limited to 15 delegates

To register [click here](#)

HOW TO DESIGN, MANAGE & CONDUCT A PROFESSIONAL & COMPASSIONATE REDUNDANCY PROGRAMME

Many Clubs have furloughed staff within circumstances dictated by their own Government's policies as well most anticipate the inevitable recession to cause Boards to request an evaluation of the structure of teams across the business.

The vast majority of Club Managers have never;

- Developed a redundancy plan to this extent
- experienced redundancy themselves *or*
- had any training or coaching on how to go about this highly stressful operation

This workshop has been designed to support those managers caught in this invidious position and will provide you with the guidance and knowledge to **Design, Manage and Conduct a Professional and Compassionate Redundancy Programme.**

LEARNING OUTCOMES

- Legal Framework
- Managing Stress/Conflict/Negative Emotions
- Change Curve Stress you/redundant person/staff/Board
- 10 Steps to Manage Redundancies
- Design and Deliver support package
- How to Use the Tribe & members/sponsors/community
- Motivating remaining staff
- Reallocating work