

## The First Finnish CCM Candidates

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The first group of Finnish golf club managers completed their two year long education programme in December 2009. The programme was created in co-operation with FGMA (Finnish Golf Club Managers Association), Vierumäki Sports Institute and Haaga-Perho University of Applied Science and it started in January 2008. During the programme all the competence areas required in the Club Managers Association of Europe's CCM exam were explored. All the students were also required to show their vocational skills through documentation of a development project at their club.

The education programme's aim is to eventually enable the students to take the CCM exam. The second programme started in January 2009 and the next one is planned to take place in January 2011. Experiences from the first course were positive and encouraging, and the feedback students and teachers gave is helping to develop the education programme for the future. Networking with colleagues through the programme has also been important.